

Indian Institute of Technology Kanpur
Minutes of the IAC meeting held on 5th September, 2010
Time & Venue: 05.00 PM; VH Lounge

Following members were present:

Prof. S G Dhande, Prof. R K. Thareja, Prof. Brahma Deo, Prof. Partha Chakraborty, Prof. K Muralidhar, Prof. Sudhir Kamle, Prof. R Sankaramakrishnan, Prof. Goutam Deo, Prof. Amalendu Chandra, Prof. M Agarwal, Prof. Ajit K Chaturvedi, Prof. A Raina, Prof. N K Sharma, Prof. Dipak Mazumdar, Prof. Neeraj Misra, Prof. Jitendra Kumar, Prof. V Ravishankar, Mr. Vivek Agarwal, Prof. P. Bose, Dr. Shalabh, Prof. Anjan K Gupta, Dr. Rajesh Srivastava, President, Hall-II

A special IAC meeting was convened on 5th September 2010 (Sunday) to discuss the recommendations of the group of wardens and representatives of daily wage workers (DWW) in messes. These recommendations were the result of the meeting held in the afternoon of 4th September 2010. Wardens-in-charge of the Halls where the DWW are currently working along with student representatives participated in this meeting. President, Student Gymkhana was also present. Chairman, CoW went through point-by point and explained the salient features of the recommendations. The agreement was signed by wardens and Karamchari Sangathan (KS) representatives. Questions were asked about the validity of this agreement. Members were assured that wardens have the necessary authorization from the institute authorities.

Most important features of the recommendations include Health care facilities to the families of DWW and the provident fund. Government of India's ESI scheme was compared while finalizing the Health care facilities to DWW in messes. For the past services, a lump sum amount will be paid for the employees.

Opinion of each member was asked in the meeting. Legal, administrative and financial implications of this agreement were raised. Wardens also clarified some doubts raised by the members. There was some concern that this will create a new class of workers. There was a common agreement that the institute has moral obligations for the workers who worked for more than 20 years. Making these employees quasi-permanent was discussed but the complications due to such process was also explained. Student representatives assured that they stand by the document. Students, Wardens and the staff involved in negotiations were thanked.



(Prof. R. Sankaramakrishnan)
Convener, IAC



(Prof. S. G. Dhande)
Chairman, IAC